



## MEDIA AND EQUAL OPPORTUNITIES MONITORING (OPTIONAL)

St Edmunds wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only some staff in Human Resources.

Please return the completed form separately and email in confidence to the HR Manager HR@st-edmunds.cam.ac.uk.

Post title	
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### Advertising Source

Where did you first learn about this vacancy?	
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### Gender

What is your gender?	Female <input type="checkbox"/>
	Male <input type="checkbox"/>
	Prefer not to say <input type="checkbox"/>

### Gender identity

What is your gender identity?	<input type="checkbox"/> Gender identity is the same as the gender originally assigned at birth
	<input type="checkbox"/> Gender identity is different to the gender originally assigned at birth
	<input type="checkbox"/> Prefer not to say

### Age

What is your age	16-24 <input type="checkbox"/>	25-29 <input type="checkbox"/>	30-34 <input type="checkbox"/>	35-39 <input type="checkbox"/>	40-44 <input type="checkbox"/>
	45-49 <input type="checkbox"/>	50-54 <input type="checkbox"/>	55-59 <input type="checkbox"/>	60-64 <input type="checkbox"/>	65+ <input type="checkbox"/>
	Prefer not to say <input type="checkbox"/>				

### Nationality

Which country defines your national identity?	Country: _____
	Prefer not to say <input type="checkbox"/>

## Ethnic Origin

What is your background?

### **White**

- English
- Welsh
- Scottish
- Northern Irish
- Irish
- British
- Gypsy or Irish Traveller
- Prefer not to say

Any other white background, please state:

### **Mixed/multiple ethnic groups**

- White and Black Caribbean
- White and Black African
- White and Asian
- Prefer not to say

Any other mixed background, please state:

### **Asian/Asian British**

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Prefer not to say

Any other Asian background, please state:

### **Black/ African/ Caribbean/ Black British**

- African
- Caribbean
- Prefer not to say

Any other Black/African/Caribbean background, please state:

### **Other ethnic group**

- Arab
- Prefer not to say

## Disability/health condition

<b>Do you consider yourself to have a disability or health condition?</b>	Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/>
	What is the effect or impact of your disability or health condition on your ability to give your best at work? Please state here:
	The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

## Religion or beliefs

<b>What is your religion or belief?</b>	Buddhist <input type="checkbox"/>
	Christian <input type="checkbox"/>
	Hindu <input type="checkbox"/>
	Jewish <input type="checkbox"/>
	Muslim <input type="checkbox"/>
	No religion <input type="checkbox"/>
	Sikh <input type="checkbox"/>
	Spiritual <input type="checkbox"/>
	Any other religion or belief <input type="checkbox"/>
	Prefer not to say <input type="checkbox"/>

## Sexual orientation

<b>What is your sexual orientation?</b>	Bisexual <input type="checkbox"/>
	Homosexual <input type="checkbox"/>
	Heterosexual <input type="checkbox"/>
	Other <input type="checkbox"/>
	Prefer not to say <input type="checkbox"/>

## EQUAL OPPORTUNITIES STATEMENT

St Edmund's College is an equal opportunities employer. We are committed to ensuring within the framework of the law that our workplaces are free from unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, gender (including gender reassignment), sexual orientation, age, marital status or disability.

We aim to ensure that all our staff achieve their full potential and that all employment decisions are taken without reference to irrelevant or discriminatory criteria.